

# Elementary Lead Teacher

Redmond, WA | On-site

## About Cascadia School

Since 1977, we've guided children on paths of discovery. Our unique hybrid program blends a rich Montessori heritage with a liberal arts foundation, fostering curiosity and a global perspective in every student. We place an equal emphasis on the academic process as we do our students' social and emotional development. We seek educators who share our passion for shaping young minds and preparing them to engage the world openly.

## Who We Are Looking For

If you're a proactive, creative educator who thrives in a collaborative environment, Cascadia School could be the perfect place to nurture young minds! We're seeking Lead Teachers for our lower-grade and upper-grade classrooms who are passionate about unlocking the potential of each student within our unique hybrid learning model.

## When you join our team, you will:

- Design engaging, age-appropriate lesson plans that inspire curiosity and achieve rigorous academic benchmarks.
- Collaborate with colleagues to create enriching project-based learning experiences and field trips that spark a lot of learning.
- Build a supportive and inclusive classroom community where every child feels valued and encouraged to explore.
- Nurture individual strengths and learning styles, providing personalized guidance to help each student reach their full potential.
- Communicate effectively with parents and colleagues, sharing insights and celebrating student progress.

## We would love to talk with you if you possess the following skills and experience:

- Bachelor's degree in Early Childhood Education or Elementary Education certification; along with proper Washington State teaching credentials.
- A passion for student-centered learning and a belief in the transformative power of education.
- Practical experience in the classroom; at least two years experience preferred but will entertain outstanding candidates with less.
- Demonstrated ability to work collaboratively, sharing ideas and resources to create a dynamic learning environment.
- Excellent written and verbal communication skills, and adaptability to various audiences (students, parents, colleagues).
- A proactive problem-solving approach and a willingness to take initiative.

**Benefits offered to our staff:**

- DOE, Competitive
- Sick leave and paid personal time off
- Health and Dental Insurance
- 401k plan with 6% match (subject to eligibility and qualification requirements)

This is a full-time, 12-month salaried contract position located at our Redmond campus. The working days for the upcoming school year will run from August 1st, 2024, through June 20th, 2025, with up to 20 hours in June/July 2024 for planning and onboarding.

**Applicants, please email a resumé and cover letter to [jobs@cascadia.school](mailto:jobs@cascadia.school) with the subject line: Lead Teacher Job Posting**

Learn more about Cascadia School:

We create a space where the unbridled potential and insatiable curiosity of every child is nurtured to help them grow into global citizens that engage life with a sense of discovery and openness. For more information visit: <https://cascadia.school/>

**EQUAL OPPORTUNITY EMPLOYMENT**

Cascadia School provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

**DIVERSITY, EQUITY, INCLUSION, & ACCESSIBILITY**

Cascadia School is committed to building a talented team that reflects the diverse backgrounds and experiences of our students. We strive to be an organization that is diverse, equitable, inclusive, and elevates our student voices in preparing them for a life of discovery.