

Aftercare Manager

Cascadia School | Redmond, WA | On-site
Part-Time | 25 hr/week

About Cascadia School

Since 1977, we've guided children on paths of discovery. Our unique hybrid program blends a rich Montessori heritage with a liberal arts foundation, fostering curiosity and a global perspective in every student. We place an equal emphasis on the academic process as we do our students' social and emotional development. We seek educators who share our passion for shaping young minds and preparing them to engage the world openly.

When you join our team you will:

- Develop and lead creative programming to inspire growth and learning for our students
- Plan, coordinate, and manage after school enrichment classes and summer camps
- Oversee and steward a small team of aftercare teachers
- Supervise students indoor and outdoor play for safety and engagement
- Maintain open lines of communication with teaching and administrative staff
- Be a vital piece of the Cascadia puzzle in education, classroom management, and student safety

We would love to talk with you if you possess the following skills and experience:

- 2+ years experience in a Montessori setting, summer camp, and/or afterschool program
- Keen understanding of elementary education and program development
- Desire to instill a sense of learning through discovery and play in our students
- Ability to cultivate relationships with students, coworkers, and outside vendors
- Strong leadership skills and proven track record of sound decision-making
- Team mindset to serve and assist on various tasks to ensure all work is completed
- CPR and First Aid Certification or ability to obtain (paid for by Cascadia)
- Physically able to lift a minimum of 40 pounds, work indoors or outdoors, be able to assume postures in low levels to allow physical and visual contact with children, see and hear well enough to keep children safe, and engage in activities with children

Benefits offered to our staff:

- Monthly pay (\$25 - \$30 per hour)
- Sick leave and paid personal time off
- Health & Dental Insurance
- 401k plan with 6% match (subject to eligibility and qualification requirements)

Hours and schedule:

This is an on-site position at Cascadia's Redmond campus with a Monday through Friday schedule that follows the school calendar. When school is in session, working hours are generally 1:00pm to 6:00pm. The early afternoon hours will be dedicated to planning and preparation prior to the start of after school programming at 3:00pm. The targeted start date is mid-July to allow for onboarding and planning ahead of the 2024-2025 school year.

Applicants, please email a resumé and cover letter to jobs@cascadia.school with the subject line: Aftercare Director Job Posting

Learn more about Cascadia School:

We create a space where the unbridled potential and insatiable curiosity of every child is nurtured to help them grow into global citizens that engage life with a sense of discovery and openness. For more information visit: <https://cascadia.school/>

EQUAL OPPORTUNITY EMPLOYMENT

Cascadia School provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

DIVERSITY, EQUITY, INCLUSION, & ACCESSIBILITY

Cascadia School is committed to building a talented team that reflects the diverse backgrounds and experiences of our students. We strive to be an organization that is diverse, equitable, inclusive, and elevates our student voices in preparing them for a life of discovery.